

NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Tuesday, February 20, 2024, 6:30pm, Secondary Media Center

MINUTES

1. **Call to Order:** Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on February 20 at 6:30 PM.
3. **Roll Call:**
Members present: Terri Engel, Amy Ihrke, Rich Mueller, Aaron Phillips, Loren Schoenrock, Pat Theuer, and Rick Schultz
4. **Approve Agenda:** Moved by Rich Mueller, seconded by Pat Theuer to approve the agenda as presented. Motion carried 7-0.
8. **Approve Consent Agenda Items:** Moved by Loren Schoenrock, seconded by Pat Theuer to approve the Consent Agenda Items as presented. Motion carried 7-0.

Item 9 Consent Agenda

a. **Minutes of School Board Meeting January 16, 2024** *(NRHEG Strategic Plan; Focus Area #5)*

b. **Finance** *(NRHEG Strategic Plan; Focus Area #6)*

1) **Board Bills of \$1,645,570.35**

2) **Donations**

Seed Savers (\$400 in Seeds)	Agriculture Department	
ISD 761/Owatonna	2023-2024 Grant Ag Program	\$5,199.00
Steele County Corn & Soybean Growers	FFA	\$65.00
Freeborn County Coop Oil	Letterclub	\$500.00
Keen Bank	DECA Club	\$150.00
JKR Investments LLC	DECA Club	\$100.00
Berg Real Estate Inc	DECA Club	\$50.00
MBG Property Management	Cheer Team Nationals	\$200.00
Eaton Sport & Spine Clinic	Cheer Team Nationals	\$50.00
Arcadion Bank	Cheer Team Nationals	\$150.00
Dulas Excavating Inc	Cheer Team Nationals	\$100.00
Produce State Bank	Cheer Team Nationals	\$100.00
The Willows LLC	Cheer Team Nationals	\$525.00
Midwest Repairables Inc	Cheer Team Nationals	\$100.00
Maryann Schlaak	Cheer Team Nationals	\$20.00
Panther Powerhouse LLC	Cheer Team Nationals	\$50.00
	Total	\$7,359.00
	Total to Date	\$66,507.91

c. **Workforce** *(NRHEG Strategic Plan; Focus Area #4)*

1) **Hires**

- a) **Callie Clausen—Custodial**
- b) **Jessica Gullickson—ECFE Paraprofessional**

2) **Coaches**

- a) **Duey Ferber—Head Track & Field Coach**
- b) **Larry Nydegger—Assistant Track & Field Coach**
- c) **Brian Belcourt—Assistant Track & Field Coach**
- d) **Kim Schlaak—Junior High Track & Field Coach**

- e) Brad Root–Head Golf Coach
- f) Shawn Larson–Head Baseball Coach
- g) Marcus Fischer–Junior High Track & Field Coach
- h) Kayley Camerer–Head Softball Coach
- i) Nate Jensen–JV Softball Coach
- j) Bethany Tennis–Junior High Softball Coach
- k) Jen Hatton–Junior High Softball Coach
- l) Jaylin Raab–Junior High Boys Basketball Coach

3) Retirement

- a) Jean Groth–Elementary Teacher, 32 years with the District
- b) Ann Howe–Secondary Teacher, 37 years with the District

d. Statewide Enrollment Options: Five (5) students from different districts choosing to attend our District. One (1) student choosing a different district.

12. Recommended Actions

a. Board Governance

- 1) 1st Reading of Policy 908: Discussion: General Discussion
- 2) **2nd Reading of Board Policies 410, 413, 416, 507, 515, 534, 606.5, 620:** Moved by Rich Mueller, seconded by Terri Engel to approve 2nd Reading of the Board Policies as presented. Motion carried 7-0.

b. Workforce

Resolution for Reduction of Programs and Positions: Moved by Rick Schultz, seconded by Loren Schoenrock to approve the Resolution for Reduction of Programs and Positions as presented.

Roll Call Vote: Terri Engel, Amy Ihrke, Rich Mueller, Aaron Phillips, Loren Schoenrock, Pat Theuer, and Rick Schultz Motion carried 7-0.

Chair Rick Schultz introduced the following resolution and moved its adoption

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS
THEREFORE

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this reduction in expenditure and decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2168, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and, as a result of a reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Loren Schoenrock and upon vote being taken thereon,

the following voted in favor thereof: Terri Engel, Amy Ihrke, Rich Mueller, Aaron Phillips, Loren Schoenrock, Pat Theuer and Rick Schultz

And the following voted against the same: 0

c. Finance

- 1) **Camera/Speaker/Door Access Purchase:** Moved by Loren Schoenrock, seconded by Amy Ihrke to approve the Camera/Speaker/Door Access Purchase as presented. Motion carried 7-0.

13. Adjournment: Moved by Rich Mueller, seconded by Pat Theuer to adjourn the meeting. Motion carried 7-0.

Time: 7:40pm

Submitted by _____, Clerk
Terri Engel